



HP Poly Mission 415 Monaural USB Wired Headset Classic (C01A9AA)



Overview

Power your productivity

Stay focused and connected with dependable, consistent audio and easy USB setup. HP Poly Mission 415 Classic headset makes every conversation clear and the day more productive.

Easy connectivity

Keep work moving with plug-and-play USB Type-C® and USB Type-A connectivity, intuitive inline controls, and easy device management via HP Poly Studio App. These headsets make getting started easy — so you can focus on your work, not your setup.

Built for Focused Conversations

Designed for productivity, the HP Poly Mission 415 Classic headset keeps conversations efficient and professional. A single noise-canceling mic and super wideband audio make every word come through clearly.

Lightweight Comfortable Fit

Stay in the zone with a headset made for long, demanding days. Lightweight materials and soft ear cushions keep you comfortable through meetings, ensuring focus stays on the conversation — not your headset.

Designed with purpose

This headset is thoughtfully designed containing at least 30% post-consumer recycled plastics[2] and shipped in paper-based packaging[3].

Features

AI noise reduction[1]

AI noise reduction[1] detects and filters ambient sounds so only your voice comes through. Meetings stay quiet and focused without manual muting.

SoundGuard Digital[5]

SoundGuard Digital[5] technology controls sudden audio spikes and continuous noise to keep levels safe and comfortable throughout the day without distorting speech quality.

Super wideband audio

Super wideband audio captures a broader frequency range to reproduce voice detail and tone more naturally. Conversations sound closer to in-person speech for clearer calls.

32 mm speaker driver

Large 32 mm driver delivers richer audio and sharper clarity, making voices easier to recognize and reducing listening fatigue during long sessions.

Rotatable microphone boom

A 285-degree rotating microphone lets users wear the boom on either side for comfort and control.

TCO Certified, generation 10

The HP Poly Mission 415 USB headset is certified according to TCO Certified[4]. This product meets a wide scope of sustainability criteria, covering both environmental and social responsibility in the supply chain and throughout the product life cycle.

[2] Post-consumer recycled plastic is expressed as a percentage of the total weight of plastic.

[3] HP paper-based packaging is reported by suppliers as recycled or certified, with a minimum of 97% by volume verified by HP. Packaging includes box and inserts.

Specifications

Audio Features	AI enhanced transmit noise reduction; Super wideband audio
Product Dimensions W x D x H (metric)	150 x 180 x 40 mm
Product Dimensions W x D x H (imperial)	5.9 x 7 x 1.6 in
Weight (metric)	97 g
Weight (imperial)	0.21 lb
Package Dimensions W x D x H (metric)	210 x 185 x 55 mm
Package Weight (metric)	258 g
Sustainability Specifications	Paper-based packaging; At least 30% post-consumer recycled plastic
UPC Number	(ABB) 199642899254; (AC3) 199251820274; (B13) 199251820281
Manufacturer Warranty	Poly standard two-year limited warranty
What Is In The Box	Headset; USB Type-C® to USB Type-A adapter; Quick start guide; Warranty card; Product notice

Additional specifications

Acoustic Protection Technology	SoundGuard Digital ^[4]
Automation Feature Photo 01	https://hp.widen.net/content/kq57jruihb/original/kq57jruihb.jpg
Automation Feature Photo 19	https://hp.widen.net/content/kroeznqzni/jpeg/kroeznqzni.jpg?w=2000&h=2000&dpi=72
Boom Mic Length (imperial)	0.43 ft
Boom Mic Length (metric)	130 mm
Boom Mic Rotation	285°
Button User Controls	Mute/unmute; Volume +/-; Microsoft Teams; Call answer/ignore/end
Cable Length (imperial)	6.5 ft
Cable Length (metric)	2 m
Cartons Per Layer	10
Cartons Per Pallet	60 (air); 80 (ocean)
Certified Collaboration Software	Microsoft Teams certified; Google Meet certified; Works With Chromebook certified; Zoom Workplace Headset certified; Zoom Workplace Contact Center certified
Charging	Cable
Color	Black
Compatible Operating Systems	Windows 11; macOS; Chrome OS™; Android™; iOS
Connection Type	USB Type-C®/A
Connection Type	Wired: USB Type-C®, USB Type-C®/A adapter
Datasheet Feature Photo 02	https://hp.widen.net/content/kdk6b5hn7f/original/kdk6b5hn7f.jpg
Datasheet Feature Photo 03	https://hp.widen.net/content/eqq7jmc8ft/original/eqq7jmc8ft.jpg

Datasheet Feature Photo 04	https://hp.widen.net/content/scizmvrsers/jpeg/scizmvrsers.jpg?w=2000&h=2000&dpi=72
Datasheet Feature Photo 10	https://hp.widen.net/content/mo9bwkje3t/jpeg/mo9bwkje3t.jpg?w=2000&h=2000&dpi=72
Datasheet Photo 01	https://prismtui-int.inc.hplicorp.net/PRO.Crystal.1/DAMHandler/Accessories/HP Poly Mission 415 USB Headset_Monaural_Classic_Foam_Catalog_TransparentBG_Spill_OFF_FrontRight_5799454.png
Datasheet Photo 02	https://prismtui-int.inc.hplicorp.net/PRO.Crystal.1/DAMHandler/Accessories/HP Poly Mission 415 USB Headset_Monaural_Classic_Foam_Catalog_TransparentBG_FrontRight_5799801.png
Datasheet Photo 03	https://prismtui-int.inc.hplicorp.net/PRO.Crystal.1/DAMHandler/Accessories/HP Poly Mission 415 USB Headset_Monaural_Classic_Foam_Catalog_TransparentBG_Front_5799453.png
Datasheet Photo 04	https://prismtui-int.inc.hplicorp.net/PRO.Crystal.1/DAMHandler/Accessories/HP Poly Mission 415 USB Headset_Monaural_Classic_Foam_Catalog_TransparentBG_FrontLeft_5799800.png
Datasheet Photo 05	https://prismtui-int.inc.hplicorp.net/PRO.Crystal.1/DAMHandler/Accessories/HP Poly Mission 415 USB Headset_Monaural_Classic_Foam_Catalog_TransparentBG_BoomUp_RightProfile_5799452.png
Ear Cushion Material	Classic foam
Ear Cushions	Foam (surface material)
Headphone Type	On-ear (monaural)
Indicator Light	On call; On muted call; Incoming call; On hold call
Layers Per Pallet	6 (air); 8 (ocean)
Management Software	HP Poly Studio App
Master Carton Dimension (imperial)	22.63 x 7.87 x 9.05 in
Master Carton Dimension (metric)	57.5 x 20 x 23 cm
Master Carton Weight (imperial)	7.16 lb
Master Carton Weight (metric)	3.25 kg
Microphone Bandwidth	50 Hz to 16 kHz
Microphone Type	AI noise cancelling
Multiple Order Quantity	10

Number of Microphones	1
Package Dimensions W x D x H (imperial)	8.26 x 7.28 x 2.16 in
Package Weight (imperial)	0.56 lb
Pallet Dimensions (imperial)	48 x 40 x 59.5 in (air); 48 x 40 x 77.8 in (ocean)
Pallet Dimensions W x D x H (metric)	121.9 x 101.6 x 151.2 cm (air); 121.9 x 101.6 x 197.6 cm (ocean)
Pallet Weight (imperial)	606.2 lb
Pallet Weight (metric)	275 kg
Products Per Pallet	600 (air); 800 (ocean)
Products per Pallet Layer	100 (air); 100 (ocean)
Sensitivity (Microphone)	-35 ±3 dB
Sensitivity (Speaker)	116 dB
Signal-To-Noise Ratio	>55 dB
Speaker Bandwidth	20 Hz to 20 kHz (multimedia mode)
Speaker Size	32 mm
TCO Certified	TCO Certified, generation 10
Tone	Volume maximum; Volume minimum; Mute on; Mute off; Muted
UC Compatibility	Universal
UNSPSC Code	43191638
Wearing Style	Mono

[4] HP Poly SoundGuard Digital includes G616 anti-startle protection which limits the noise level to below 102 dB SPL and is compliant to the Australian Communications Industry Forum (ACIF) G616 recommendation; HP Poly owned proprietary Advanced Audio Limiter, compliant to ACIF G616; and Average Daily Noise Exposure that measures and controls sound to prevent the Average Daily Noise Exposure from exceeding 80 dBA or 85 dBA time-weighted average (TWA). HP Poly Studio App is required to enable SoundGuard Digital features. HP Poly SoundGuard protects against Acoustic Shock

by limiting sounds to below 118 dBA. This feature is enabled by default and is not a user configurable feature.

Communication & Collaboration

★ : Recommended

Poly Support Services

3 Year Poly+ HP Poly Mission Series	US2N6PH
5 Year Hardware Replacement HP Poly Mission 400 Series TCO Certified	US2N7PH

Audio

★ : Recommended

Audio Accessories

HP Poly Mission 4 Foam Ear Cushions (2 Pieces)	D1VX1AA
HP Poly Mission 4/6 Leatherette Ear Cushions (2 Pieces)	D1WA9AA

Disclaimer — Copyright

© Copyright 2026 HP Development Company, L.P. The information contained herein is subject to change without notice. The only warranties for HP products and services are set forth in the express warranty statements accompanying such products and services. Nothing herein should be construed as constituting an additional warranty. HP shall not be liable for technical or editorial errors or omissions contained herein.