HP EliteBook Ultra G1q AI PC

The world's most sustainable PC portfolio welcomes Next Gen AI PCs.[1]

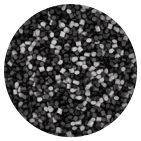


Thoughtfully selected materials



Recycled aluminum

The covers are made with 50% recycled aluminum.[2,3]



Post-consumer recycled plastic

Keyboard components contain 50% post-consumer recycled plastic in the keycaps and scissors.[3,4]

The power supply contains 30% post-consumer recycled plastic.[3,4]



Ocean-bound plastic

The speaker box contains 50% post-consumer recycled plastic, including 5% ocean-bound plastic.[3,4,5]

More responsible packaging



Outside box and corrugated cushions are 100% sustainably sourced and recyclable.[6]

Ecolabel certifications

ENERGY STAR®[7]

EPEAT® Climate+ Gold Registered[8]

1. Applies to HP PCs, Workstations, and Displays manufactured after January 2019. Based on most Gold and Silver (including Climate+) EPEAT® registrations and according to IEEE 1680.1-2018 EPEAT®. Status varies by country. Visit www.epeat.net for more information.
2. Recycled metal is expressed as a percentage of the total weight of the metal according to ISO 14021 definitions for metal parts over 25 grams.
3. Percent of recycled material varies by product.
4. Recycled plastic is expressed as a percentage of the total weight plastic. Post-consumer recycled is based on the definition set in the EPEAT standard for computers, IEEE 1680.1-2018 standard.
5. Percentage of ocean-bound plastic contained in each component varies by product. Ocean Bound plastic is expressed as a percentage of the total weight plastic. Ocean Bound plastic is based on the definition set by the UL2809 standard.
6. 100% outer box packaging and corrugated cushions made from sustainably sourced certified and recycled fibers.
7. ENERGY STAR® and the ENERGY STAR® logo are registered U.S. marks.
8. Based on US EPEAT® registration according to IEEE 1680.1-2018 EPEAT®. Status can vary by country. Visit http://www.epeat.net for more information.

Sustainable Impact

HP aspires to become the most sustainable and just technology company.

HP believes there has to be a better way. A smarter way. A more responsible way. A way that takes into account that everything is interconnected. That reducing your harm is part of it, but that we must think beyond it. That in order to take on the big, expansive issues, we need big, expansive solutions. Solutions that tackle things holistically.

Simply put – we must make a positive lasting impact.

Climate Action

Committing to net-zero emissions by 2040. From the supply chain to operations, and products to solutions, HP continues to be an active leader in emissions management to reach a net-zero carbon economy.



Human Rights

Extending our relationship with suppliers, partners, and communities worldwide. By promoting policies that target anti-discrimination and foster diversity, it underpins how we collaboratively reach our social justice goals.

Digital Equity

Investing in digital equity so that systemically excluded groups have equal access to technology and resources. By advancing digital equity, these communities are able to equitably participate in society.

Achievements in sustainability

CDP Worldwide A List

Only tech company globally to receive Triple A score across Climate, Forests, & Water lists and Supplier Engagement Leaderboard.

Dow Jones Sustainability Indices

HP has been included as a member of the DJSI World Index for the 12th year in a row.

Global 100

HP was named one of the 100 Most Sustainable Corporations in the World for the 9th year in a row.

Climate Action

Rethinking our products to use recyclable materials and working with partners to reach a net-zero value chain by 2040.

Our impact on materials

- 100% of PCs and displays launched in 2022 contain recycled materials.[9]
- Half a billion pounds of recycled materials were used in HP PCs and displays since 2019.[10]
- 14.8 million pounds of recycled metal used in PCs, workstations, and displays is equivalent to the weight of 1145 elephants.[11]

Sustainable materials used in HP PC products



- Ocean-bound plastic bottles
- Post-consumer recycled plastic
- Recycled aluminum
- Recycled magnesium
- Recycled steel
- Food oil
- Reclaimed polyester

Our impact on energy

- Since 2020, HP continues to have more EPEAT® Gold + Silver products globally than any other PC vendor.
- HP was recognized as an ENERGY STAR® Partner of the Year in 2024, seventh year in a row.

Device renewal and recovery

- In 2021, HP donated US $3.08 million in laptops, printers, displays, and paper to support education, small and mid-sized businesses, and healthcare entities in underprivileged and under-served communities around the world.

HP Planet Partners

- HP Planet Partners provide convenient solutions to return HP hardware and supplies for reuse or recycling in more than 67 countries.[12]

9. Percent of recycled materials contained in each component varies by product.
10. Based on PCs and displays from 2019 through 2022 using recycled metal, plastic, and fiber.
11. Metals: weight of material is from 2019 through October 31, 2022. Weight of African Bush Elephant ranges 6 - 11 tons, HP calculation based on 13,000 pounds.
12. This is the number of countries or territories where HP offers legislation-based and/or voluntary hardware take-back and recycling programs. Program availability varies. For details, see www.hp.com/recycle.

Human Rights

Striving for a sustainable and resilient supply chain to protect the people making our products, and those supporting our business and services.

Progress in equality

HP's stance on human rights is clear and uncompromising. We embrace our responsibility to respect human rights, and we continually monitor emerging human rights expectations and best practices. We believe in creating a culture of empowerment and equality within HP and beyond, and advocating for universal rights, striving for policies that fight racism and advance social justice.



The goal: **Empower workers**

Reach one million workers through worker empowerment programs by 2030, since the beginning of 2015.[13]

Progress in 2023: **486,000 workers**

Through 2023, we reached 486,000 workers since 2015.

The goal: **Women in engineering**

Achieve greater than 30% technical women and women in engineering by 2030.

Progress in 2023: **24%**

As of October 2023, 24% of technology and engineering roles at HP were held by women.

Responsible minerals sourcing

HP is working to reduce the volume of materials in new products to lower the impacts associated with raw material extraction and manufacturing.

- HP works diligently to avoid any connection between the materials used in our products and armed violence or human rights abuses, which we consider to be unacceptable. We have adopted industry-leading policies and monitoring practices and are broadening our vigilance beyond conflict minerals to a wider range of minerals and geographies. Our large global supply chain presents the opportunity to significantly influence our suppliers. Through collaborative efforts, we will continue to source responsibly from conflict-affected and high-risk areas (CAHRAs).



← Tantalum



← Tin



← Tungsten



← Gold

Health and safety

HP is aspiring to a world where our products and operations use materials and chemicals that cause no harm.

- Toward Zero Exposure program

  In 2021, we became a Founding Signatory of the Toward Zero Exposure program by Green America's Clean Electronics Production Network (CEPN), to protect workers from chemical hazards in the electronics supply chain.

13. This replaces and expands on our prior goal to develop skills and improve the wellbeing of 500,000 factory workers by 2025, since the beginning of 2015. Prior to 2020, data included production supplier workers only. In 2020, we expanded the scope of our program to also include nonproduction supplier workers and workers at HP-controlled manufacturing facilities.

Digital Equity

Accelerating equitable access to education, healthcare, and economic opportunity for those who are systemically excluded so they can participate and thrive in a digital economy.

Education

HP's education and digital learning programs aim to give access, transfer knowledge, and promote skills for people around the world, especially women and girls, people with disabilities and aging populations, historically disconnected and marginalized groups, and educators and healthcare practitioners.

- HP is helping advance childhood literacy in partnership with NABU, reaching more than 5.5 million since 2021 with books in children's native languages and opening NABU HP Creative Labs in Rwanda, the U.S., and the Philippines.

Healthcare

HP advances healthcare through the development of technology solutions that enhance patient care, improve healthcare delivery, and support healthcare providers.

- HP builds select PC and print solutions and services that can withstand powerful, U.S. Environmental Protection Agency–registered, Centers for Disease Control and Prevention–approved, hospital-grade disinfectants, helping ensure healthcare teams can follow through with infection-prevention policies and protocols to promote patient and worker safety.[14]

The goal

Accelerate equity

Accelerate digital equity[15] for 150 million people by 2030, active since the beginning of 2021.

Economic opportunity

HP is widening economic opportunity and strengthening communities by providing resources that expand digital literacy and build business and IT skills.

- We provide free business skills training for students, entrepreneurs, and lifelong learners with HP LIFE, a program of the HP Foundation. Over 1.2 million new learners have registered on HP LIFE since 2016.

Progress in employee volunteering

1.2 million hrs

HP employee volunteering hours contributed since 2016, of a target 3.5 million by 2030.



14. HP offers a variety of PC and print solutions and services with features such as EN/IEC 60601-1-2 compliance and sanitization, disinfection, and sterilization capabilities. See wipe manufacturer's instructions for disinfecting and the HP cleaning guide for HP-tested wipe solutions for personal systems, "How to Clean your HP Device with Approved Disinfecting Wipes": https://h20195.www2.hp.com/v2/getpdf.aspx/4AA7-7610ENW.pdf
15. Our programs aim to accelerate digital equity through providing access to at least one of the following: hardware, connectivity, content, or digital literacy. Digital equity data includes both direct and indirect reach. Indirect reach is sometimes based on estimates using multipliers.

Definitions

Terms

Conflict minerals

Conflict minerals are raw materials sourced from politically unstable areas, such as the Democratic Republic of the Congo (DRC). The profits generated from conflict minerals fund the activities of militant groups, thus helping to sustain armed violence.

Ocean-bound plastic (OBP)

Ocean-bound plastic is plastic found on the ground within 50 kilometers of a waterway or coastal area.

Post-consumer recycled (PCR)

Materials or products that have served their intended use and have been discarded for disposal or recovery, having completed their life as a consumer item.

Post-industrial recycled (PIR)

PIR refers to any material that is recycled after the manufacturing process, but before reaching consumers.

Upcycle

Upcycling is the process in which "old" or recycled products are modified to increase value and are given a second life in use or product.

Virgin material

This refers to raw, unused, or untouched materials including metals, fabrics, and other miscellaneous materials.

Digital Equity

Digital Equity is a condition in which all individuals and communities have the information technology capacity needed for full participation in our society, democracy and economy. Digital Equity is necessary for civic and cultural participation, employment, lifelong learning, and access to essential services. At HP, we believe true digital equity requires four elements: hardware (e.g., laptop or printer); connectivity (e.g., access to the Internet); quality, relevant content (e.g., learning materials); and digital literacy, (e.g., skills to use the technology).

Ecolabels

ENERGY STAR®

ENERGY STAR® is the United States government-backed symbol for energy efficiency, providing simple, credible, and unbiased information that consumers and businesses rely on to deliver cost-saving energy efficiency solutions that protect the climate while improving air quality and protecting public health.

EPEAT® & EPEAT® Climate+™

EPEAT® is an ecolabel that helps customers evaluate, compare, and select products based on sustainability, with criteria categorized under Bronze, Silver, and Gold ratings. Bronze meets all required criteria for registration, Silver meets 50% of optional criteria, and Gold meets 75% of optional criteria. EPEAT® Climate+™ registered products meet rigorous criteria that assures purchases that they have limited impact on climate change, helping purchasers identify technology designed for climate change mitigation. Products meeting these criteria are ideal for organizations seeking to track and achieve climate impact goals related to their procurement.

Sustainable Impact links

HP Sustainable Impact website:

www.hp.com/sustainableimpact

HP Sustainable Impact report:

http://hp.com/SIR2023

HP Sustainability and Compliance Center:

https://sustainability.ext.hp.com/en/support/home

HP Planet Partners return and recycling program:

www.hp.com/recycle

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